

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

April 16, 2019

The Bath Board of Education met in regular session April 16, 2019 at 7:30 P.M. in the boardroom with the following members present: Mr. Birkemeier, Mr. Foley, Mr. McKinney, Mrs. Place, and Mr. Spragg.

19-4-46 AMEND TREASURER'S CONTRACT: Mrs. Place moved and Mr. Spragg seconded the motion to approve an amendment to Annette Morman's contract, effective August 1, 2019 for 25 vacation days annually. Vote on the motion was as follows: Mrs. Place, yes; Mr. Spragg, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.

19-4-47 OUTSIDE EMPLOYMENT: Mr. Foley moved and Mr. McKinney seconded the motion to hire Sandra R. Dackin as Tennis-Girls-Head, Level 2, 8%, \$2,894 for the 2019-20 school year. Vote on the motion was as follows: Mr. Foley, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; motion carried.

19-4-48 SUPERINTENDENT'S CONSENT AGENDA: Mr. Foley moved and Mrs. Place seconded the motion to approve the following:

Resignation/Retirement – Certified Staff – 2018-19 school year:

Jane Bailey – Teacher – resignation for the purpose of retirement – effective end of current contract.

Leave of Absence – Certified Staff – 2018-19 school year:

Emily Verhoff – family medical leave (maternity) beginning May 20, 2019 using available sick leave followed by family medical leave.

Employment – Certified Staff – 2018-19 school year:

Lindsey May – Tutor (LEP), to be used as needed, \$20/hour, effective April 1, 2019

Employment – Certified Staff – 2019-20 school year:

Samuel Boehnlein – High School Teacher – M, 5 Yrs. Exp., 1 Yr Limited Contract, \$51,275

Audrey Clark – Elementary Title I Teacher – BA+30, 2 Yrs. Exp., 1 Yr Limited Contract, \$42,902

Employment – Certified Administrative Contract Renewal:

Brian Jesko – High School Principal, 3 year contract, Masters - Year 15/6, 225 days, effective August 1, 2019 through July 31, 2022.

Employment – Certified Supplemental - 2019-20 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Kendra Bassitt	Strength & Conditioning – Summer	2	4	\$1,447
Kendra Bassitt	Strength & Conditioning – Fall	2	4	\$1,447
Kendra Bassitt	Strength & Conditioning – Winter	2	4	\$1,447
Matthew Gillett	Safety/CPR Coordinator	2	3	\$1,085
Daniel Grime	Cross Country – Head	2	8	\$2,894
Brooke Herr	Soccer – Girls – Head	2	10	\$3,617

Non-Renewed Contracts – Certified Staff - 2019-20 school year:

Jacob Brunk – Title I Tutor

Audrey Clark – Title I Tutor

Tara Herr – Title I Tutor

Julie McKanna – Title I Tutor

Employment – Classified Administrative Contract:

Mariah Ross - Food Service Supervisor – 1 Year Limited Contract, Year 14, 220 days, effective August 1, 2019 through July 31, 2020

Employment – Classified 1 Year Limited Contract 2019-20 school year:

Kerri Tracy – Secretary (Special Ed), 215 days, Year 1, 7.5 hours/day, \$15.96/hour, effective August 1, 2019

Employment – Classified 2 Year Limited Contract 2019-20 school year:

<u>Employee</u>	<u>Position</u>	<u>Year</u>	<u>Hours/Runs</u>	<u>Rate</u>
Angela Crowe	Food Service	1	2 hours/day	\$12.48/hour
Tiffany Hare	Food Service	2	2 hours/day	\$13.18/hour
Timothy Vernick	Technology Assistant	5	8 hours/day	\$21.98/hour

Employment – Classified Supplemental – 2019-20 school year:

Cheryl Frey – Faculty Manager – Football – Level 2, 5%, \$1,809

William Garland – Faculty Manager – Basketball – Level 2, 5%, \$1,809

Sydney Renner – Swimming-Head – Level 1, 7%, \$2,532

Non-Renewed Contracts – Classified Staff – 2019-20 school year:

Karri Barr – IDEA-B Aide

Lisa Carmen – IDEA-B Aide

Melissa Cox – Title I Aide

Tammy Dear – IDEA-B Aide

Melissa Kaple – Title I Aide

Barbara C. Symonds – Title I/IDEA-B Aide

Valerie Tomlinson – Title I/IDEA-B Aide

Julie Walsh – IDEA-B Aide

Employment – Outside Co-Curricular Staff – 2019-20 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Rayleen Arthur	Bowling – Co-Ed Varsity	2	10	\$3,617
David Briggs	Soccer – Boys – Head	2	10	\$3,617
Gregory Mauk	Basketball – Girls – Head	2	20	\$7,234
Jackie Okief	Cheerleader – Head – Football	0	5	\$1,809
Jackie Okief	Cheerleader – Head – Basketball	1	6	\$2,170

Employment – Summer 2019 Tech Help - \$10.00/hour:

Matthew Gillett – Summer Tech Helper, not to exceed 400 hours

Sydney Renner – Summer Scanner, not to exceed 200 hours

Employment – Summer 2019 Bus Garage Assistant - \$10.00/hour:

Dylan Green – 5 hours/day, 4 days/week, effective June 10, 2019

Employment – Summer 2019 Indoor/Outdoor Custodial/Maintenance Help as needed - \$10.00/hour

Lauri Garland	William Garland	Imogene Griffith
Anthony Miller	Heidi Mirus	Andrew Renner
Caitlyn Renner	Heather Seddelmeyer	

Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. McKinney yes; motion carried.

- 19-4-49 TREASURER’S CONSENT AGENDA: Mr. Spragg moved and Mr. McKinney seconded the motion to approve the following:
Minutes: March 19, 2019 Regular Meeting
Reports: March
Vote on the motion was as follows: Mr. Spragg, yes; Mr. McKinney, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 19-4-50 WORKER’S COMPENSATION TPA: Mrs. Place moved and Mr. Foley seconded the motion authorizing the Treasurer to contract with CompManagement as Bath’s Third Party Administrator for Worker’s Compensation, effective for the 2020 group rating program year at a cost of \$1,465.00 which includes unemployment services. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 19-4-51 ALLEN COUNTY ESC SERVICES CONTRACT: Mrs. Place moved and Mr. Spragg seconded the motion to approve the contract with Allen County Educational Service Center and Bath Local Schools for special education and alternative services for FY 2019-20; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Spragg, yes; Mr. McKinney, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 19-4-52 APOLLO CAREER CENTER CONTRACT: Mr. Foley moved and Mr. McKinney seconded the motion to approve the contract between Apollo Career Center and Bath Local Schools for off-campus partnership programs for 2019-20 school year; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Spragg, yes; motion carried.
- 19-4-53 OHIO HIGH SCHOOL ATHLETIC ASSOCIATION – 2019-20 SCHOOL YEAR: Mr. McKinney moved and Mr. Spragg seconded the motion to approve the following:
WHEREAS, the Bath Local School District, District IRN number 045765 of 2650 Bible Rd., Lima, 45801, Allen County, Ohio has satisfied all requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and
WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:
NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION / GOVERNING BOARD that Bath High School and Bath Middle School do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by the Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and
BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11. Vote on the motion was as follows: Mr. McKinney, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.

- 19-4-54 SUPERVISOR SALARY SCHEDULE: Mrs. Place moved and Mr. Foley seconded the motion to approve a change to the supervisor salary schedule to reflect an increase in contract length for Food Service Supervisor; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; motion carried.
- 19-4-55 JOB DESCRIPTION – MIDDLE SCHOOL ASSISTANT PRINCIPAL/M.S. ATHLETIC DIRECTOR: Mr. McKinney moved and Mrs. Place seconded the motion to approve the revised job description for Middle School Assistant Principal/Middle School Athletic Director; copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 19-4-56 JOB DESCRIPTION – HIGH SCHOOL ASSISTANT PRINCIPAL/H.S. ATHLETIC DIRECTOR: Mr. Foley moved and Mr. McKinney seconded the motion to approve the revised job description for High School Assistant Principal/High School Athletic Director; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. McKinney, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.
- 19-4-57 JOB DESCRIPTION – FOOD SERVICE SUPERVISOR: Mr. Spragg moved and Mrs. Place seconded the motion to approve the revised job description for Food Service Supervisor; copy on file. Vote on the motion was as follows: Mr. Spragg, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 19-4-58 BATH ELEMENTARY KRA: Mr. McKinney moved and Mrs. Place seconded the motion to administer the KRA on Monday, August 26, 2019 and Tuesday, August 27, 2019, causing kindergarten students first day of school to be Wednesday, August 28, 2019; copy on file. Vote on the motion was as follows: Mr. McKinney, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 19-4-59 STUDENT HANDBOOKS 2019-20 SCHOOL YEAR: Mr. Spragg moved and Mr. Foley seconded the motion to approve the 2019-2020 student handbooks for Elementary, Middle School and High School; copy on file. Vote on the motion was as follows: Mr. Spragg, yes; Mr. Foley, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; Mrs. Place yes; motion carried.
- 19-4-60 VAN DRIVERS: Mrs. Place moved and Mr. Spragg seconded the motion to approve Austin Stahr as a certified van driver for liability purposes for the 2018-2019 school year, effective April 1, 2019. Vote on the motion was as follows: Mrs. Place, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. McKinney, yes; motion carried.
- 19-4-61 IMPRACTICAL TO TRANSPORT: Mr. Spragg moved and Mr. Foley seconded the motion that due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company or contract with parents/legal guardian at a rate of \$2.50/day. A list of students may be found as an attachment to the minutes. Vote on the motion was as follows: Mr. Spragg, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. McKinney, yes; Mr. Birkemeier, yes; motion carried.

- 19-4-62 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2018-19 SCHOOL YEAR: Mrs. Place moved and Mr. McKinney seconded the motion to approve the list of volunteers and speakers for liability purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. McKinney, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 19-4-63 ADJOURNMENT: Mr. Spragg moved and Mr. McKinney seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Spragg, yes; Mr. McKinney, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried. The meeting adjourned at 8:50 P.M.

PRESIDENT

TREASURER